

# 长沙理工大学文件

2016 18

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关于印发《长沙理工大学教学院  
专业技术人员业绩评价办法（试行）》的通知



# 长沙理工大学教学院专业技术人员业绩评价办法 (试行)

$J_2$  $J_3$  $J_4$  $J_5$ 

$$J = J_1 + J_2 + J_3 + J_4 + J_5$$

 $J_1$ 

$$J_1 = \sum (F \times \min\{M, 120\} \times \alpha \times \beta \times \gamma \times \delta \times \varepsilon)$$

 $\Sigma$  $F$  $M$  $\min\{M, 120\}$  $M$  $M$  $M$  $\alpha$  $\alpha$  $\alpha$  $\alpha$  $\alpha$  $\beta$  $\beta$ 

$$\beta = \begin{cases} 1.3, & M \leq 30 \text{时}; \\ 1.3 - 0.01(M - 30), & 30 < M \leq 60 \text{时}; \\ 1.0, & 60 < M \leq 70 \text{时}; \\ 0.28 + \frac{52}{M}, & 70 < M \leq 120 \text{时}。 \end{cases}$$

 $\gamma$  $\gamma$  $\gamma$

$\delta$

$\delta$

$\delta$

$\varepsilon$

$\varepsilon$

$\varepsilon$

$\varepsilon$

$\varepsilon$

$J_2$

$J_2$

$J_{2-1}$

$J_{2-2}$

$$J_2 = J_{2-1} + J_{2-2}$$

$$J_{2-1} = \sum (F \times M \times \alpha \times \gamma \times \zeta)$$

$F \quad M \quad \alpha \quad \gamma$

$\zeta$

$\zeta$

$\zeta$

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$$J_{2-2} = \sum(M \times \eta \times \theta)$$

$M$

$\eta$

$\eta$

$\eta$

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$\theta$

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$J_3$

$J_3$

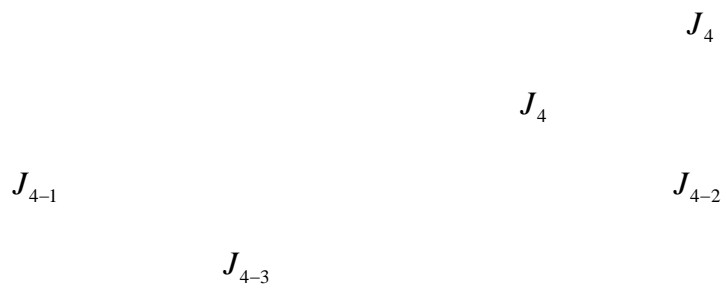
$$J_3 = \sum(M \times E)$$

$M$

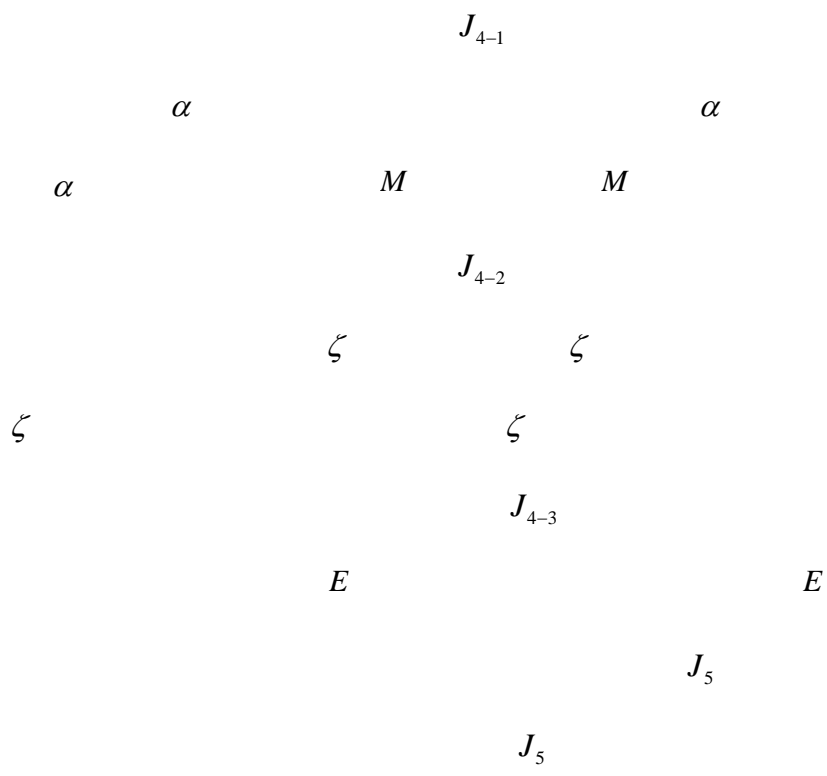
$E$

$E$

$E$



$$J_4 = J_{4-1} + J_{4-2} + J_{4-3}$$



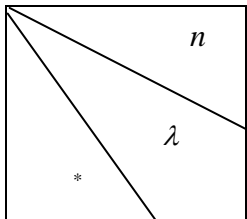
$$J_5 = \sum \left( \frac{D}{N_1} \times \lambda \right)$$

$\lambda$   
 $n$

$D$

$N_1$

$\lambda$

|   |                            |                                |  |
|---|----------------------------|--------------------------------|--|
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|   |                            |                                |  |
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|   | $\frac{1}{2^n} \quad n=1,$ | $\frac{1}{2^{M^*-1}} \quad n=$ |  |

$\lambda$

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|  |  |  | $D$ |  |
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$$K = K_1 + K_2 + K_3 + K_4$$

$K_1$  $K_{1-1}$  $K_{1-2}$ 

$$K_1 = K_{1-1} + K_{1-2}$$

 $K_{1-1}$ 

$$K_{1-1} = \sum K_j$$

 $K_j$ 

|  |  | $K_j$ |
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$K_{1-2}$

$$K_{1-2} = \sum (4 \times I \times \mu)$$

$I$

$\mu$

$\mu$

$\mu$

$\mu$

$K_2$

$K_2$

$$K_2 = \sum \left( \frac{K_l}{N_2} \times \lambda \right)$$

$\lambda$

$K_l$

$N_2$

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|  |  |  | $K_l$ |
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|  |  |  | $K_l$ |
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$N_2$  $K_3$  $K_3$ 

$$K_3 = \sum K_m$$

 $K_m$ 

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|  |  | $K_m$ |
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$K_4$

$K_4$

$$K_4 = \sum \left( \frac{K_h}{N_3} \times \lambda \right)$$

$\lambda$

$K_h$

$N_3$

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|  |  | $K_h$ |
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X



$X_1$  $X_2$  $X_3$  $X_4$ 

$$X = X_1 + X_2 + X_3 + X_4$$

 $X_1$  $X_1$ 

$$X_1 = \sum X_p$$

 $X_p$ 

|  |  | $X_p$ |  |  |
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$X_2$  $X_2$ 

$$X_2 = \sum X_q$$

 $X_q$ 

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|  |  | $X_q$ |  |  |  |
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 $X_3$  $X_3$ 

$$X_3 = \sum X_r$$

 $X_r$ 

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|  |  | $X_r$ |
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$X_4$

$X_4$

$$X_4 = \sum X_s$$

$X_s$

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