长沙理工大学文件

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关于印发《长沙理工大学教学院专业技术人员业绩评价办法（试行）》的通知

2016 5 27

长沙理工大学教学院专业技术人员业绩评价办法
（试行）

J_2

J_3 J_4

J_5

$$J = J_1 + J_2 + J_3 + J_4 + J_5$$

J_1

$$J_1 = \sum \left(F \times \min\{M,120\} \times \alpha \times \beta \times \gamma \times \delta \times \varepsilon \right)$$

$\sum$

F

M $\min\{M,120\}$ M

M M

α α α

α α

β β

$$\beta = \begin{cases} 1.3, & M \le 30\text{时}; \\ 1.3 - 0.01(M - 30), & 30 < M \le 60\text{时}; \\ 1.0, & 60 < M \le 70\text{时}; \\ 0.28 + \dfrac{52}{M}, & 70 < M \le 120\text{时}。 \end{cases}$$

γ γ γ

δ δ δ

ε ε

ε

ε ε

J_2

J_2

J_{2-1} J_{2-2}

$$J_2 = J_{2-1} + J_{2-2}$$

$$J_{2-1} = \sum \left(F \times M \times \alpha \times \gamma \times \zeta \right)$$

F M α γ

ζ

ζ ζ ζ

ζ

$$J_{2-2} = \sum (M \times \eta \times \theta)$$

M

η η η

η η η

θ

θ

θ

θ

J_3

J_3

$$J_3 = \sum (M \times E)$$

M

E

E E

J_4

J_4

J_{4-1} J_{4-2}

J_{4-3}

$$J_4 = J_{4-1} + J_{4-2} + J_{4-3}$$

J_{4-1}

α α

α M M

J_{4-2}

ζ ζ

ζ ζ

J_{4-3}

E E

J_5

J_5

$$J_5 = \sum \left(\frac{D}{N_1} \times \lambda \right)$$

λ

n

D

N_1

λ

n / λ / *			
	$\frac{1}{2^n}$ $n=1,$		$\frac{1}{2^{M^*-1}}$ $n=$

λ

		D	

K

K_1 K_2

K_3 K_4

$$K = K_1 + K_2 + K_3 + K_4$$

K_1

K_1 K_{1-1}

K_{1-2}

$$K_1 = K_{1-1} + K_{1-2}$$

K_{1-1}

$$K_{1-1} = \sum K_j$$

K_j

		K_j

K_{1-2}

$$K_{1-2} = \sum \left(4 \times I \times \mu \right)$$

I

μ μ

μ μ

K_2

K_2

$$K_2 = \sum \left(\frac{K_l}{N_2} \times \lambda \right)$$

λ

K_l

N_2

			K_l

			K_l

N_2

K_3

K_3

$$K_3 = \sum K_m$$

K_m

		K_m

		K_m

K_4

K_4

$$K_4 = \sum \left(\frac{K_h}{N_3} \times \lambda \right)$$

λ

K_h

N_3

		K_h

X

X_1 X_2

X_3 X_4

$$X = X_1 + X_2 + X_3 + X_4$$

X_1

X_1

$$X_1 = \sum X_p$$

X_p

		X_p		

X_2

X_2

$X_2 = \sum X_q$

X_q

			X_q		

X_3

X_3

$X_3 = \sum X_r$

X_r

		X_r

X_4

X_4

$$X_4 = \sum X_s$$

X_s

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